



The Lloyd Williamson Nurseries

Core British Values

2025-2026

Updated by Ramona Cristea
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Lloyd Williamson Nurseries

At Lloyd Williamson Nurseries, British values aren't taught in isolation, they are woven into every interaction, activity and routine. From the moment children arrive, they experience a culture of listening, choice and respect, all underpinned by robust safeguarding measures that align fully with Keeping Children Safe in Education (KCSiE) 2025.

Democracy

We foster a sense of agency by helping children understand that their ideas carry weight. During circle time, they vote on which story to explore or which activity to pursue next and reflecting together on how decisions are made. Each week, a child is chosen as star of the week, and we consult them on suggestions for new games, snack options and room layouts, ensuring that even the youngest voices shape our environment. After collaborative projects, we pause to discuss what worked, whose ideas shone through and how everyone participated, encouraging continuous reflection on fairness and group dynamics.

Individual Liberty

We believe that children flourish when they are free to make choices in a secure setting that celebrates responsibility. Our free-flow environment allows them to move independently between art, construction, reading and outdoor zones, always within clear safety boundaries. When a child opts to help a friend or build a tower, we highlight how those choices led to positive outcomes on a 'Wow Board', cultivating a mindset of accountability and self-awareness.

Mutual Respect and Appreciation

Respect at Lloyd Williamson Nurseries goes beyond tolerance, it is genuine appreciation of difference. Our book corners and play areas are stocked with books, dolls and posters that reflect diverse cultures, faiths, abilities and family structures. We spotlight different cultures and festivals and we often offer the opportunity for children to bring in something for show and tell. Embracing the Stonewall "Love Is Love" ethos, we celebrate all kinds of families, using home-corner role-play and display boards to

normalise every child's experience. Restorative practice circle time guide children through listening, apologising and making amends when conflicts arise, reinforcing empathy and equality.

Rule of Law

Understanding why rules exist helps children develop a strong moral compass. In September, class rules are explored with pictorial charts that everyone agrees on—walking feet indoors, gentle hands in play and so on. When rules are broken, we use simple questions like “What happened? Who was affected? What can we do next?” Through playful role-play, youngsters see how laws protect rights and safety, focusing on repairing harm rather than punishments.

Responsibility

Taking on real tasks builds confidence and a sense of purpose. Every child rotates through classroom jobs when they are star of the week. Jobs include snack helper, plant waterer and book corner monitor, so each one experiences the pride of contributing to our community. We also connect with our neighbourhood through simple outreach projects, writing thank-you cards to parents who make donations, and we collect food for a food bank, Jeans for Genes, Red Nose Day etc., which are then celebrated in group gatherings to show how individual actions benefit the wider world.

Safeguarding & KCSiE 2025 Compliance

Our commitment to safety and quality matches the highest standards of outstanding London nurseries:

Designated Safeguarding Leads displayed prominently, with clear routes for raising concerns and a whistleblowing policy that everyone understands.

Safer recruitment practices, enhanced DBS checks, multi-panel interviews and a termly audited Single Central Record.

Mandatory annual KCSiE training and online training (EduCare / TES) covering child protection, online safety, Prevent duty, FGM, county lines and mental health awareness.

A strong risk assessment culture: daily site checks, reviewed by senior staff.

Secure record-keeping of all welfare concerns, 24-hour follow-up protocols and co-produced Early Help plans for additional needs.

Termly safeguarding audits by senior leaders.

By offering rich, child-centred experiences of democracy, liberty, respect, law and responsibility with robust safeguarding practices, Lloyd Williamson Nurseries prepares children to understand fundamental British values.

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